



**Odyssey School of Denver**  
**Board of Directors Compensation Committee Meeting**  
**Wednesday, January 24, 2018**  
**2:30 to 3:10 pm in the ED's Office**

**MINUTES**

1. Call to Order	Meeting called to order at 2:32 pm. Present for the meeting: Ami Desai, Corey Goodrich, Andrew Mohraz, Marnie Cooke, Carol Meininger.
2. Review of Presentation at Board Meeting	<p>The committee reviewed the comments from the last Board meeting, including:</p> <ol style="list-style-type: none"> <li>1. Comparison of Odyssey teachers vs. DPS salary schedule.</li> <li>2. Considerations regarding whether to revise current Odyssey compensation system.</li> <li>3. Understanding the gap between Odyssey and DPS in 2012.</li> <li>4. Consider Odyssey's stipend system and how it might be used for professional development and leadership structures.</li> </ol>
3. Discussion of Committee's Next Steps	<p>Marnie and Carol to revisit Marnie's prior analysis of Odyssey crew leaders and expand analysis to include specialists.</p> <p>Corey will begin initial work on drafting a document that reflects an entire compensation package, including benefits.</p> <p>The committee will next meet on February 12, 2018 from 1:00 to 2:00 pm.</p>
4. Adjournment	Meeting adjourned at 3:17 pm.

<p><b>Our Mission:</b> Odyssey School of Denver is a diverse, public, K-8 Expeditionary Learning school. We teach students how to learn through a focus on academic achievement, critical thinking and social responsibility, preparing them for high school and beyond.</p>	
<p><b>Our Vision:</b> Odyssey School of Denver students will:</p> <ul style="list-style-type: none"> <li>• Take risks and innovate;</li> <li>• Lead with integrity and compassion;</li> <li>• Be civically and socially engaged;</li> <li>• Push themselves to exceed expectations; and</li> <li>• Embrace learning as a life-long adventure.</li> </ul>	<p><b>Board Responsibilities:</b> We ensure Odyssey's compliance to its contract with the Denver Public Schools, set and monitor the implementation of school policies, manage the school's annual budget and financial planning, and hire and evaluate the performance of our school's Executive Director.</p>