

The Odyssey School Compensation Model:

The following table reflects the current projected salaries at each level of proficiency. Each year, the Odyssey Board will analyze, and adjust if necessary, salaries based on the market rate. Based on this model, teachers also have opportunities for incremental COLA salary increases, as set by the board, toward the next level of salary performance.

	Lead Teacher			Specialists		
	Low	Medium	High	Low	Medium	High
Tier 3	\$53,000	\$56,000	\$60,000	\$49,000	\$51,000	\$53,000
Tier 2	\$44,000	\$47,000	\$50,000	\$42,000	\$44,000	\$47,000
Tier 1	\$35,000	\$38,000	\$40,000	\$35,000	\$38,000	\$40,000