

Meeting of The Odyssey School
Board of Directors

Wednesday, June 8, 2016
4:00pm - 6:00 pm

In attendance:

Marnie Cooke, Christine DeLeon, Brenda Bautsch Dickhoner, Chad Harman, Andrew Mohraz, Illana Poley, and Justin Silverstein.

Guests attending: Keith Hay, Heather Metz, Tracy Schaffer.

Note: Because attendance did not meet a quorum, action items were tabled for the board retreat later in June.

Public Comment

No public comment.

School Accountability Committee

The School Accountability Committee (as required under CRS 22-11-401) held a meeting on June 8, 2016 at Odyssey.

Executive Director Update

- Last month we discussed ways of making the Executive Director goals more transparent and accountable to the whole community.
 - Marnie has proposed a template for the process:
 - Vision & Targets
 - Data Analysis
 - Strategic Priorities
 - We would ideally have no more than 3 strategic priorities around which to rally community members
 - Action Plan
 - We have two questions to Answer
 - What does success look like and how will we know?
 - Timeline
 - May - ILT/ED named instructional goal/priority
 - Marnie, Ami and Liza generated organizational priorities
 - Today - Marnie presents several organizational priorities for board to discuss
 - Retreat - board votes on 1-2 organizational priorities
 - July - Executive Committee names ED goals for priorities - may be tied to organizational priority, may also include others

- July – ED crafts action plan
- August – Board votes on goals
- September – ED presents a State of the School Address, shows the targets – high and achievable targets and how we know if we are on track to achieve them.
- Student Learning Goal
 - Students demonstrate proficiency and deeper understanding through joyful learning and complex work
 - Processes:
 - Craft common instructional model
 - Ongoing professional development
 - Implement observation and feedback cycles to monitor classroom instruction
 - Clarify assessment strategy
 - Host parent learning nights
 - Question: Is staff aware/supportive of that goal? Yes, they have seen the goal and voted on it – there are additional layers beneath these that staff have seen
 - Organizational priorities
 - Discussed with Ami and Liza – looked at big buckets of work that schools typically do
 - Developed six goals for the board to consider
 - Question – is your intention that these will be all the goals the board will consider or that we might consider additional goals as well? These are broad priorities from which goals may stem, but there may be others too, e.g. conducting a search process
 - Communication priorities
 - Talent management
 - Organizational structure
 - Question – what does assignment mean? That people are assigned to do the right work for them and the school.
 - Question – these seem like they could be good, ongoing goals for any school – were these priorities for staff? How did these develop? There were a number of areas where we felt like we need to put particular attention and these priorities stemmed from conversations about those.
 - What data supports these goals? Is there evidence?

- Communication – feedback
 - Comments brought to the board in the spring
 - Concerns raised from Family Council
 - Concerns about calendar, Friday schedule, etc.
 - Questions about Common Core, lack of understanding about intent behind standards, correlation with EL – we have been hearing statements that don't exactly match what is happening
 - Can we do a better job of sharing what we are doing and sharing our goals?
 - Question: Do we have separate student learning goals? We need to measure what success for student learning looks like.
 - We need to have aggressive student learning targets and the community needs to know

Finance Update

- We are looking at a surplus for this ending fiscal year – this is a huge positive.
- For each month we look at where we are compared to where we want to be.
- An approved budget is amended toward November or December each year.
- We have one more month in the budget, with essential no more money coming in and one more month of payroll.
- We thought through much of the year that we would end up much worse financially than we have.
- As a caveat to our surplus, we are carrying over \$15,000 for retention bonuses that will be paid next year (one quarter was paid this year, three quarters will be paid next year).
- We had a bump in PPR (per pupil funding from the state) that helped us quite a bit.

Board updates

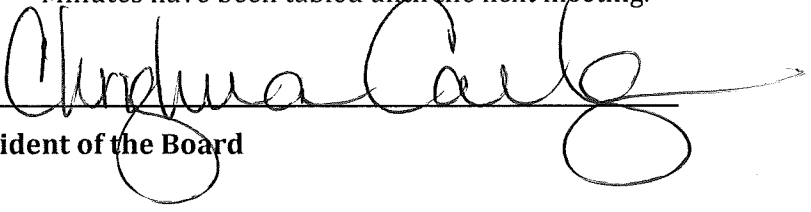
- Monday, June 20th is the board retreat. Location is still being finalized. It will include tabled action items from this meeting, officer elections, committee chair assignment, governance training provided by the League and the next step of our discussion

with Marnie today. Board survey results will also be presented. Commitments for next year include a calendar discussion, a search committee and a governance committee.

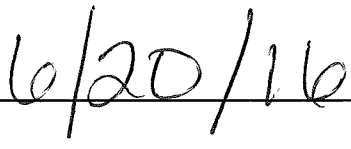
- Appreciation for departing board members.

Minutes

- Minutes have been tabled until the next meeting.



President of the Board



Date