Meeting of the Odyssey School Board of Directors
Wednesday, June 18, 2014
4:00pm – 6:00 pm
Professional Development Room

Christina Carlson, Jason Fritz, Marcia Fulton, Chad Harman, Chris Herndon, Heather Lamm, Jon Liu,
Andrew Mohraz, Jason Shiroff, Justin Silverstein, Erin Wilhoite, Eric Williams, Ilana Poley

Public Comment

Julie Neitz Wielga

Reading volunteer program – Julie is looking for reading volunteers for the Odyssey reading program. Julie has asked the board to encourage anyone we know who might have interest in the program to consider volunteering. This is a big part of the Odyssey reading program.

Marcia’s Update

Paul and Marcia end of year meeting discussed selling canoes. Canoe trips have always been a challenge from maintenance transportation, permitting. Paul is looking into small rafts that may present less of a challenge than the canoes. There are 14 canoes with values ranging from $100 to $300.

Additionally, Paul is looking into bringing back the food drive for the Adventure Program. The food drive was a great success and saves the money.

Marcia is working on documenting the RTI (“Response to Intervention”) process. As part of the process Ally’s roll will shift to incorporate all interventions including ALPs.

Marcia is talking with Kendra to see if she can help with building more comprehensive database / dashboard for student achievement/status. The challenge is bring multiple data sources into one easily definable student achievement dashboard.

Professional development grants are in place.

Audit – closing out the year.

Kindergarten will not do a fall overnight trip with change in policy to parents not sleeping in tents with kids.

Who is Odyssey Update – Working Group meeting overview; Retreat working session; engaging entire community; folding recent community-based branding work into the WIO work:

There is a working group comprised of Ilana Poley, Corey Goodrich, Justin Silverstein, John Exall, Marcia, Jen Stefanacci, Heather Lamm and Erin Wilhoite to get this project in motion and to narrow down the
project focus to Mission, Vision, Core Values, and Educational Program. Pulling together draft concepts for board retreat then working with Maro to begin the work with the broader school community.

The Who is Odyssey project is not intended to specifically answer the daily questions of school operations and situations, but to be a guide or grounding when developing solutions for questions and situations that come up for the school and community.

Need to capture a broad base of community engagement in the Who is Odyssey discussion. A tactic that has worked are varying the times and locations of community meetings.

How do we fold in the branding work into the Who is Odyssey discussion? This will be a topic at the retreat. Branding is not mission/core/vision but is a compliment to these ideas.

As part of the retreat Maro (consulting moderator) will have a working session and training on ED successions and transitions at the upcoming Board retreat.

**Branding:**

The brand team is working on their financial ask for the board. Jon Liu and Jackie Wells will be meeting with Deva to develop a list of daily collateral and big impact items. Need tools for business, family mailings, collateral that can be seen. They would like some collateral at the family picnic and then reused throughout the school.

**Finance Committee: May Financials**

There is $19K income surplus year today. This is a $27K variance to the budget. The drivers for the variance are School financing and a couple of other savings. Temporary salaries were one area in the budget that was over budget. The drivers for the temp salary overage were professional development, maternity leave and staff taking advantage of their paid time off. The temporary salaries budget line was adjusted in next year’s budget in line with this year’s expenses. Compensation trends will need to be kept front of mind for future budgets and a reviewed to ensure Odyssey is competitive.

Fiscal year statements will be closed by the retreat, July 28/29.

**Auction Update & Overview**

Jackie compared 2013 v. 2014. The 2014 auction raised $20K. This is a $4K negative difference from last year. Ticket sales were down $600. Dollars spent on crew donations were down from last year. There were fewer items including less hosted parties. The new collection system tracked bids better and resulted in a higher collection rate.

Development committee will download more about the auction at the board retreat.

**Board Recruitment Update; Board Rep Update:**

Educator role – search for the right candidates. Several board members have had quite a few interviews. To date the candidates have net met what the board is looking for in a candidate that brings
an outside educator lens to the Board. The board really wants to make sure we are getting what the board and school needs.

Nilmini is stepping down which is opening a second board position – need to consider board priorities.

- Charter renewal
- Planning Executive Director Search and Hire
- Who is Odyssey work
- Others?

Student Data Overview – STAR Reading & Math Data (Marcia)

This is the first snap shot of end of the year STAR Data. A deeper dive will be reviewed in the Fall when TCAP data is available. STAR is used as a proxy for state testing.

Accountability Goals: (fully assessed in the Fall)

- 3rd-8th grade students are proficient readers, writers and mathematicians as measured by the CSAP/TCAP.
- K-8 students are proficient readers, writers and mathematicians as measured by the STAR.
- Odyssey will be a high-performing school.
- All students are growing above state average every year (Growth goal)
- All student groups are achieving at or above school and state proficiency levels

Accountability Plan Metrics: (fully assessed in the fall)

- One of the three top K-8 schools on the SPF
- Highest ranking K-8 school with those having 33% or higher FRL on SPF
- Achieves a Distinguished rating on the SPF for the elementary and middle school
- Odyssey student body has a 65 MGP every year as measured by the CDE. (This translates to about 25% above state average). Elementary has a 55 MGP in R, W, M; MS has a 65 MGP in R, W, M.
- Data goals set for achievement using a variety of measures

Accountability Data

STAR Reading all but 7th grade are on track to meet or exceed goals

STAR Math 6th-7th-8th grade are behind the goal.

STAR is an estimate and does not answer all standards. This is a tool that is used by teachers to assess progress made by students and to better target gaps and areas of achievement though out the year. Still looking for better tools. There are not many nationally normed tools available in the market.

Scoring will be a challenge as the State moves from TCAP to Park. TCAP is not common core.
Using Star for another year.

**Family Survey – top-level overview**

This will be topic for the retreat. Participation was good. Overall satisfaction with the school continues to be high. Deeper overview to be shared at the Board Retreat.

**Executive Committee Nominations**

Secretary, Treasurer and Chair Elect are up for election. Board members need to consider what position they may be interested in and/or whom they would like to nominate for positions.

**Succession Planning Next Steps: Discussion re: Retreat, nominating Board reps for search committee**

Next Steps – At the retreat need to nominate board reps – Three reps from the board.

Need to kick off the succession process at the start of the 2014/2015 school year.

**Executive Session – Personnel Matters (See C.R.S. § 24-6-402(4)(f)(I))**

Motion for executive session Andrew Mohraz; Motion Second Jon Liu – Andrew Recording

Motion to leave executive session Justin Silverstein; Motion Second Chris Herndon

Motion to approve board recommendation in executive session Ilana Poley; Motion Second Justin Silverstein

Motion Approved

Approved on the 21st Day of July by:

[Signature]

Erin Wilhoite

Board Chair