Annual Retreat of
Odyssey School of Denver Board of Directors
Thursday, June 27, 2019
12:30 to 5:00 pm
950 17th Street 12th Floor, Denver, CO 80202

AMENDED AGENDA

ACTION ITEMS

1. Approval of May 2019 Regular Meeting Minutes
2. Approval of Agenda
3. Approve Resolution FUND BALANCE UTILIZATION 2019/20 FISCAL YEAR BUDGETS
4. Elect Officers
5. Complete End of Year Review of Executive Director and Set Executive Director Salary and Bonus.

PUBLIC COMMENT

If you would like to make a public comment, please sign up in advance with board secretary, Corey Goodrich, by emailing her at: cegoodrich11@gmail.com. Public comments are limited to 3 minutes per person.

| Our Mission: Odyssey School of Denver is a diverse, public, K-8 Expeditionary Learning school: We teach students how to learn through a focus on academic achievement, critical thinking and social responsibility, preparing them for high school and beyond. |
| Our Vision: Odyssey School of Denver students will: |
| BOARD RESPONSIBILITIES: We ensure Odyssey’s compliance to its contract with the Denver Public Schools, set and monitor the implementation of school policies, manage the school’s annual budget and financial planning, and hire and evaluate the performance of our school’s Executive Director. |

1. Call to Order
2. Roll Call

Member Intros: Jason Fritz, Christina Carlson, Jonathan Helfgott, Laura Lenz, Meredith Wenskoski, Keith Hay, Liz Fasterling, Corey Goodrich, Yumi Perkins, Justin Silverstein, Ilana Poley, Ben Haffmen (on the phone), Travis Haley (on the phone)

3. Motion to Approve and/or Amend Agenda
4. Public Comment - NONE

5. Approval of May 2019 Regular Meeting Minutes
   12:35
   Meredith moves to approve the minutes; Keith seconds.
   Motion: passes.

6. Introductions for New Board Members
   12:40
   No actions

7. Governance – Board responsibilities, meetings and voting
   1:00
   No actions

   Christina Carlson presents of Best Practices for the Board. Three main topics presented:
   - Parent code of conduct
     - relevant elements that overlap with board roles
   - The Board as a Collective Body
     - roles, responsibilities; CORA, Sunshine Laws, Executive Session, financial accountability
   - Individual Board Members responsibilities

8. Vote on New Community Board Member – Jonathan Hellgott
   1:45
   Justin moves for Jonathan Hellgott to join; Yumi seconds
   Motion: passes.

   After the vote, welcome to Jonathan Hellgott!

   Discussion of who and how many directors are rolling off the board in the next couple of years and what we might need to look for the composition of the board

We have 4 members rolling off after next year. Skill sets/ backgrounds we will seek: legal, education, and development.

9. Vote to approve Resolution FUND BALANCE UTILIZATION 2019/20 FISCAL YEAR BUDGETS
   1:55
   Jason moves to adopt the resolution; Carey seconds.
   Motion passes.

Break

2:00
10. Executive Director Update  
   a. Year in Review and outlook for 2019-20 School Year  
   b. Staff Survey

11. Committee Update and Review of Goals from 2018-19 School Year  
   a. Executive Committee  
   b. Finance Committee  
   c. Development Committee  
   d. Accountability Committee  
   e. Diversity Committee  
   f. Compensation Committee  
   g. Strategic Committee

Update from the chair of each committee, except for Accountability

Break

12. Officer Elections  
   a. Chair Elect  
   b. Treasurer  
   c. Secretary

13. Committees for 2019-20 School Year  
   a. Standing Committees:  
      * Executive Committee  
      * Finance Committee  
      * Development Committee  
      * Accountability Committee  
      * Diversity Committee  
   b. Ad Hoc Committees  
      * Strategy Committee

Postponed until next meeting

14. Executive Session to discuss a personnel matter pursuant to §24-6-402(4)(f), C.R.S.  
   a. ED Performance Evaluation  
   b. ED Compensation Discussion  
      i. 2018-19 Bonus  
      ii. 2019-20 Salary

Justin makes a motion to enter executive session; Laurel seconds.  
Motion passes to enter executive session.  
Executive session ended at 5:42 pm. Justin made a motion to approve a contract for
| Adjournment | 5:00 |

Marnie for 2019-20 based on the formula in the three year agreement. Jason seconded all approved. Motion to award base compensation per her contract and a bonus of 93% of the potential amount available. Jonathan seconded. All voted to approve.

Ilana made a motion to approve a slate of Marshelle, Corey and Meredith. Keith seconded. All voted to approve, except two abstentions (Jonathan and Laurel).

Chair of Board: [Signature]  
Date: August 22, 2010