



**Annual Retreat of
 Odyssey School of Denver Board of Directors
 Thursday, June 27, 2019
 12:30 to 5:00 pm
 950 17th Street 12th Floor, Denver, CO 80202**

AMENDED AGENDA

ACTION ITEMS

1. Approval of May 2019 Regular Meeting Minutes
2. Approval of Agenda
3. Approve Resolution FUND BALANCE UTILIZATION 2019/20 FISCAL YEAR BUDGETS
4. Elect Officers
5. Complete End of Year Review of Executive Director and Set Executive Director Salary and Bonus.

PUBLIC COMMENT

If you would like to make a public comment, please sign up in advance with board secretary, Corey Goodrich, by emailing her at: cegoodrich11@gmail.com. Public comments are limited to 3 minutes per person.

Our Mission: Odyssey School of Denver is a diverse, public, K-8 Expeditionary Learning school. We teach students how to learn through a focus on academic achievement, critical thinking and social responsibility, preparing them for high school and beyond.

Our Vision: Odyssey School of Denver students will:

- Take risks and innovate;
- Lead with integrity and compassion;
- Be civically and socially engaged;
- Push themselves to exceed expectations; and
- Embrace learning as a life-long adventure.

Board Responsibilities: We ensure Odyssey's compliance to its contract with the Denver Public Schools, set and monitor the implementation of school policies, manage the school's annual budget and financial planning, and hire and evaluate the performance of our school's Executive Director.

1. Call to Order	12:30
2. Roll Call	
Member Intros: Jason Fritz, Christina Carlson, Jonathan Helfgott, Laurel Lenz, Meredith Wenskoski, Keith Hay, Liz FASTERLING, Corey Goodrich, Yumi Perkins, Justin Silverstein, Wana Poley, Ben Hoffman (on the phone), Travis Haley (on the phone)	
3. Motion to Approve and/or Amend Agenda	



<p>4. Public Comment - NONE</p>	
<p>5. Approval of May 2019 Regular Meeting Minutes</p>	<p>12:35 Meredith moves to approve the minutes; Keith seconds. Motion passes.</p>
<p>6. Introductions for New Board Members</p>	<p>12:40 No actions</p>
<p>7. Governance – Board responsibilities, meetings and voting</p> <p>Christina Carlson presents of Best Practices for the Board. Three main topics presented:</p> <ul style="list-style-type: none"> ● Parent code of conduct <ul style="list-style-type: none"> ○ relevant elements that overlap with board roles ● The board as a Collective Body <ul style="list-style-type: none"> ○ roles, responsibilities, CORA, Sunshine Laws, Executive Session, financial accountability ● Individual Board Members - responsibilities 	<p>1:00 No actions</p>
<p>8. Vote on New Community Board Member – Jonathan Helfgott</p> <p>After the vote, welcome to Jonathan Helfgott!</p> <p>Discussion of who and how many directors are rolling off the board in the next couple of years and what we might need to look for the composition of the board</p> <p>We have 4 members rolling off after next year. Skiff sets 7 backgrounds we will seek: legal, education, and development.</p>	<p>1:45 Justin moves for Jonathan Helfgott to join; Yumi seconds Motion passes.</p>
<p>9. Vote to approve Resolution FUND BALANCE UTILIZATION 2019/20 FISCAL YEAR BUDGETS</p>	<p>1:55 Jason moves to adopt the resolution; Corey seconds. Motion passes.</p>
<p>Break</p>	<p>2:00</p>



<p>10. Executive Director Update a. Year in Review and outlook for 2019-20 School Year b. Staff Survey</p>	<p>2:10 No actions taken</p>
<p>11. Committee Update and Review of Goals from 2018-19 School Year a. Executive Committee b. Finance Committee c. Development Committee d. Accountability Committee e. Diversity Committee f. Compensation Committee g. Strategic Committee</p> <p>Update from the chair of each committee, except for Accountability</p>	<p>2:30 No actions taken</p>
<p>Break</p>	<p>4:00</p>
<p>12. Officer Elections a. Chair Elect b. Treasurer c. Secretary</p>	<p>4:10</p>
<p>13. Committees for 2019-20 School Year a. Standing Committees: • Executive Committee • Finance Committee • Development Committee • Accountability Committee • Diversity Committee b. Ad Hoc Committees • Strategy Committee</p>	<p>4:20 Postponed until next meeting</p>
<p>14. Executive Session to discuss a personnel matter pursuant to §24-6-402(4)(f), C.R.S. a. ED Performance Evaluation b. ED Compensation Discussion i. 2018-19 Bonus ii. 2019-20 Salary</p>	<p>4:30 Justin makes a motion to enter executive session; Laurel seconds. Motion passes to enter executive session. Executive session ended at 5:42 pm. Justin made a motion to approve a contract for</p>



Marnie for 2019-20
based on the
formula in the
three year agreement. Jason
seconded all approved.
Motion to award base
compensation per her
contract and a bonus of 93%
of the potential amount
available. Jonathan
seconded. All voted to
approve.
Miana made a motion to
approve a slate of
Marshelle, Corey and
Meredith. Keith seconded.
All voted to approve, except
two abstentions (Jonathan
and Laurel).

Adjournment

5:00

Chair of Board

John B. Frith

Date

August 22 2019