1. ED update
   a. Gives Day very positive - approximately $38k, which is approximately $8k more than the $30k budgeted
   b. Development Committee
   c. Communication norms between board, committees and the community
   d. Plans for Thursday folder
      i. Gives Day
      ii. Strategic planning committee update in anticipation of next week’s Board vote
      iii. Staff PD on Equity
      iv. Winter book club with a book on Race & Equity

2. Gives Day update
   a. Incorporated above
   b. Board participation

3. Finance update
   a. We are going to have to amend the budget in January, which means we need to get the amended budget out right after the finance meeting in January
   b. We will need to look at what needs to change in this year’s budget based on the board’s vote next week

4. Strategic update/planning for next meeting

5. Agenda for next board meeting