

The Odyssey School Compensation Model: The following tables reflects the projected salaries at each level of proficiency. Each year, the Odyssey Board will analyze, and adjust if necessary, salaries based on the market rate. Based on this model, teachers also have opportunities for incremental COLA salary increases, as set by the board, toward the next level of salary performance.

2020 - 2021 Salary Schedule

	2020-2021	
	Low	High
Tier 1	\$38,500	\$44,000
Tier 2	\$48,400	\$55,000
Tier 3	\$58,300	\$66,000

2019 - 2020 Salary Schedule

	2019-2020	
	Low	High
Tier 1	\$38,500	\$44,000
Tier 2	\$48,400	\$55,000
Tier 3	\$58,300	\$66,000

2018 - 2019 Salary Schedule

	2018-2019	
	Low	High
Tier 1	\$35,000	\$40,000
Tier 2	\$44,000	\$50,000
Tier 3	\$53,000	\$60,000