



Regular Meeting
Odyssey School of Denver Board of Directors
Wednesday, March 16, 2022
4:00 to 6:00 pm
Remote Access

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| Our Mission: Odyssey School of Denver is a diverse, public, K-8 Expeditionary Learning school. We teach students how to learn through a focus on academic achievement, critical thinking and social responsibility, preparing them for high school and beyond. | |
| Our Vision: Odyssey School of Denver students will: <ul style="list-style-type: none">• Take risks and innovate;• Lead with integrity and compassion;• Be civically and socially engaged;• Push themselves to exceed expectations; and • Embrace learning as a life-long adventure. | Board Responsibilities: We ensure Odyssey’s compliance to its contract with the Denver Public Schools, set and monitor the implementation of school policies, manage the school’s annual budget and financial planning, and hire and evaluate the performance of our school’s Executive Director. |

1. Call to Order
2. Public comment
 - a. Aristotle Caras
 - b. Katerina Cozias
3. Roll Call/Acknowledgment of Conflicts of Interest
 - a. Present: Amanda Brown, Danielle Lucas-Adam, Ali Hadden, Brian Johnson, Hyungjoon Jin, Jonathan Helgott, Josh Schnieder, Christina Carlson, Laurel Lenz, Tom Phan, Travis Haley, Meredith Wenskoski, and Keri Melmed.
 - b. No conflicts of interest stated
4. Motion to Approve and/or Amend Agenda
 - a. Amanda Brown moves to amend Agenda to accommodate votes on approval of board minutes from January and February board meetings and on a budget modification to approve a new plan for teacher compensation.
 - b. Amanda Brown moves to approve, Brian Johnson seconds. Passes.
5. Approve/Amend January 2022 minutes
 - a. Amanda Brown moves to approve. Josh Schnieder seconds. Passes.

6. Approve/Amend February 2022 minutes
 - a. Amanda Brown moves to approve. Josh Schnieder seconds. Passes.
7. Finance Update
 - a. Current budget update and projections for 2022-3.
 - b. Discussion of how the salary plan may impact the budget.
 - c. Tom Phan moves to approve the salary plan. Jonathan Helgott seconds. Vote blocked, to allow more time for teacher input.
 - d. Board to reconvene on this issue Tuesday March 22 at 5:00 pm.
8. Equity Audit update
9. Data Update
 - a. Initial analysis of the family survey.
 - i. Participation increased but still incomplete.
 - ii. Responses from participating families who identified as BIPOC varied for specific questions.
 - b. Initial discussion of protocol to dissect and respond to data.
 - c. Discussion of how to improve participation, particularly from BIPOC families.
10. School Accountability Committee (SAC) Structure Moving Up
 - a. Plan presented for reorganization of the SAC to increase community involvement and separate from the board.
11. ED Update
 - a. School update. Exhibition night for K. Spring overnights scheduled. Adventure Days.
 - b. COVID update.
 - i. Masking is now strongly encouraged, but no longer required.
 - ii. Language and behavior norms with no tolerance for discrimination.
 - c. CMAS coming up. State holds schools accountable this year.
 - d. \$100,000 SDF funds from DPS. Will be used to update SPED room and reconfigure PD room.
12. Auction
 - a. Board gift one of 17 live auction items.
13. Adjournment
 - a. Tom Phan moves to adjourn, Hyungjoon Jin seconds, passes



4/20/2022

Board Chair, Christina Carlson

Date