

**Odyssey School of Denver Board of Directors**

**Wednesday, February 15, 2023**

**4:00 - 6:00 pm**

**Odyssey School of Denver**

**Remote livestream link:**

<https://us02web.zoom.us/j/89860263427?pwd=SG5ybGd1c3hpdTBXUDdEL0treXV1UT09>

<b>Our Mission:</b> Odyssey School of Denver is a diverse, public, K-8 Expeditionary Learning school. We teach students how to learn through a focus on academic achievement, critical thinking and social responsibility, preparing them for high school and beyond.	
<b>Our Vision:</b> Odyssey School of Denver students will: <ul style="list-style-type: none"><li>• Take risks and innovate;</li><li>• Lead with integrity and compassion;</li><li>• Be civically and socially engaged;</li><li>• Push themselves to exceed expectations;</li><li>and • Embrace learning as a life-long adventure.</li></ul>	<b>Board Responsibilities:</b> We ensure Odyssey's compliance to its contract with the Denver Public Schools, set and monitor the implementation of school policies, manage the school's annual budget and financial planning, and hire and evaluate the performance of our school's Executive Director.

1. Call to order 4:04pm
2. Public comment
  - a. Aristotle Karas
  - b. Katerina Cozias
3. Roll call & acknowledgments of conflicts of interest 4:08pm
  - a. Present = John Brewer, Amanda Brown, Juana Rosa Cavero, Alison (Ali) Hadden, Travis Haley, Brian Johnson, Laurel Lenz, Dawn Loge, Danielle Lucas-Adam, Kathryn Martinez, Keri Melmed, Alisha Smith.
  - b. No conflicts.
4. Motion to approve and/or amend January minutes
  - a. Brian Moves, Travis seconds, passes
5. ED update
  - a. 10 inspiring minutes
6. Approve 2023-24 calendar
  - a. Juana Rosa Moves, Laurel seconds, passes.
7. Council, Committee and Working Group updates
  - a. Development Committee
    - i. Auction - need more donations; particularly large items.
    - ii. Emphasize why there is a need for fundraising at Odyssey (DPS funds insufficient to fully fund the school).
    - iii. Committee has been discussing how to improve/modify fundraising efforts going forward
  - b. School Accountability Committee
    - i. Share/discuss latest data from iReady testing.
      1. Reading = increase in movement to tier 1. Strong overall reading growth and performance.

2. Math performance showed increased movement to tier 1. Performance and growth are lower.
    3. Discussion of spring action plans to improve reading and math.
  - ii. Finance Committee
    1. Per pupil revenue was modestly increased, DPS funds for SPED decreased. Facility fees were reduced significantly. Current projected balance increase of \$48,134.
    2. In April, the board will discuss and vote on an amended budget.
  - ii. Other Committee/Working Group updates
    1. None
8. Review Executive Director (ED) evaluation process and rubric
  - a. Goals are set at the beginning of the school year.
  - b. Mid- and end-of-year evaluation use rubric to assess performance in:
    - i. Strategic leadership
    - ii. Instructional leadership
    - iii. Operational and Financial Leadership.
    - iv. Working with the Board of Directors.
  - c. Chair + incoming chair discuss progress and evaluation with Kathryn. Draft of the evaluation is discussed with the executive committee, then with the full board.
9. Executive session to discuss mid-year ED evaluation under C.R.S. §24-6-402(4)(f): Personnel matters
  - a. Danielle moves to enter executive session, Keri seconds, enter at 5:05 pm.
  - b. Laurel moves to leave executive session, Keri seconds, passes.
  - c. Exit executive session at 5:58 pm
10. Wrap up and future agenda items
11. Adjournment at 6:00pm

Amanda Brown, Board Chair

