

Odyssey School of Denver Board of Directors
Wednesday, May 15, 2024
4:00 - 6:00 pm

Remote access:

<https://us02web.zoom.us/j/89860263427?pwd=SG5ybGd1c3hpdTBXUDdEL0treXV1UT09>

Our Mission: Odyssey School of Denver is a diverse, public, K-8 Expeditionary Learning school. We teach students how to learn through a focus on academic achievement, critical thinking and social responsibility, preparing them for high school and beyond.	
Our Vision: Odyssey School of Denver students will: <ul style="list-style-type: none">• Take risks and innovate;• Lead with integrity and compassion;• Be civically and socially engaged;• Push themselves to exceed expectations; and • Embrace learning as a life-long adventure.	Board Responsibilities: We ensure Odyssey's compliance to its contract with the Denver Public Schools, set and monitor the implementation of school policies, manage the school's annual budget and financial planning, and hire and evaluate the performance of our school's Executive Director.

1. Call to order - 4:05 pm
2. Roll call & acknowledgments of conflicts of interest
 - a. Present = John Brewer, Amanda Brown, Juana Rosa Caverro, Alison Hadden, Kelley Krupicka, Travis Haley, Laurel Lenz, Ryan Lally, Dawn Loge, Keri Melmed, Kathryn Martinez, Alicia Smith, Kaylie Titus, Caitlin Vaughn Sekar.
 - b. Absent = Nadja Cockrell, Theodosia Cook.
 - c. No conflicts
3. Approve agenda - Amanda moves, Ryan seconds, passes
4. Approve April minutes - Kelley moves, Caitlyn seconds, passes
5. Public comment - none
6. ED, Board Committee and Council Updates
 - a. ED update
 - i. Hiring updates - Olivia Gonzales (Adventure), Amy Berlin (Studio Art), Mary Ellen Korby (K), Jennifer Russell-Bickford (5th), Emma Slater (Social Worker), offer for (2), reference checks (3rd + $\frac{7}{8}$ math).
 - ii. AAPI heritage month - community circles (8:45 am).
 - iii. End of year events - Exhibition (4th = May 21; 1st May 23); 5th passages (May 29); June 5 = 8th graduation.
 - iv. Sneaker ball raised \$77,426.
 - b. Finance Committee Update
 - i. No voting items. Update on end fund balance to increase by ~\$116,000 (\$30,000 increase in cost of services from DPS).
 - ii. Will be looking to purchase a few items for next year early.
 - iii. Buses will cost ~\$120K (from next year's budget due to receipt in August).
 - c. Equity working group
 - i. The final equity statement was presented.
 1. Feedback from a community member led to several final edits.
 2. Committee discussed the process for generating the statement and appreciation for the support.

- ii. Board support for the statement was unanimous.
 - iii. The statement will be shared: on the school website, including the hiring page; printed and shared with the community at open houses; included in staff and family and board handbooks.
 - iv. Question about the need to revisit and possibly revise existing policies in light of this statement (possible activity for board at retreat/next year).
- d. Executive Committee Update
- i. Board recruitment
 - 1. There have been five applications received thus far. To fill the four openings, four were recommended to the board by the executive committee.
 - 2. Juana Rosa moves to approve the slate, Kelley seconds, passes.
 - 3. Thank you to the board members (John and Ali) who are ending their service on the board.
 - ii. Board retreat planning (July data to be determined)
 - 1. Doodle poll will go out.
 - 2. Also a request for board training topics = practices, responsibilities, policies.
 - a. Suggestion for module on policy.
 - b. Refresher on board responsibilities
 - c. How to connect equity statement and keeping this alive
 - d. For the new ED = finance 101
 - e. Module on how the board supports the ED.
 - f. Also electing officers.
- e. Other Board Business.
- i. Executive session under C.R.S. § 24-6-402(4)(e)(I) - for the purpose of determining a position relative to a matter that may be subject to negotiations, developing strategy for negotiations, and instructing negotiators concerning the terms of the potential Executive Director employment agreement.
 - 1. Amanda moves to enter executive session, Caitlyn seconds.
 - 2. Laurel moves to exit executive session, Amanda seconds, passes
 - 3. Exit executive session at 7:39 pm.
 - ii. Vote to hire the new executive director.
 - 1. Keri moves to extend an offer to Pete Martinez for the executive director role, pending contract negotiations. Juana Rosa seconds. Passes.
7. Adjournment
- a. Kaylie moves to adjourn. Kelley seconds. Passes.
 - b. Meeting adjourned at 7:45 pm

Keri Melmed, Board Chair _____  _____ 07/10/2024