

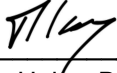
Odyssey School of Denver Board of Directors
Tuesday, May 27, 2025
4:00 pm - 6:00 pm

Our Mission: Odyssey School of Denver is a diverse, public, K-8 Expeditionary Learning school. We teach students how to learn through a focus on academic achievement, critical thinking and social responsibility, preparing them for high school and beyond.	
Our Vision: Odyssey School of Denver students will: <ul style="list-style-type: none"> • Take risks and innovate; • Lead with integrity and compassion; • Be civically and socially engaged; • Push themselves to exceed expectations; and • Embrace learning as a life-long adventure. 	Board Responsibilities: We ensure Odyssey's compliance to its contract with the Denver Public Schools, set and monitor the implementation of school policies, manage the school's annual budget and financial planning, and hire and evaluate the performance of our school's Executive Director.

1. Call to order - 4:08 pm
2. Roll call & acknowledgments of conflicts of interest
 - a. Present = Alex Hannum, Travis Haley, Kelley Krupicka, Ryan Lally, Laurel Lenz, Pete Martinez, Kelly McLeod, Caitlin Vaughan Sekar, Patrick Lane, Dawn Loge, Jeff Williams,
 - b. Absent = Amanda Brown, Keri Melmed, Melia Repko-Erwin, Alicia Smith, Emily Wheat
 - c. No conflicts
3. Approve Agenda
 - a. Caitlin Moves, Kelley seconds, passes.
4. Approve Minutes
 - a. Kelley moves, Alex seconds, passes.
 - b. Public Comment - none
5. ED, Board Committee & Council Updates
 - a. ED Update
 - i. Odyssey Talent show, School trips concluding after this week,, Hiring season (still looking for a SPED teacher), Teacher appreciation, Passages, .
 - ii. Staffing -
 1. New hires= Adventure coordinator, 5th crew lead, School social worker, SPED (6-8), MS humanities, 1st grade long term sub, 5th grade crew lead (literacy), SPED (K-5).
 2. Lindsay Clarke (7/8 math) moving to 0.5 FTE, Culver Benedict 6th Math + SPED intervention.
 3. Questions about retention rates at school and vs district averages.
 - a. Teachers who are leaving are not leaving for other local teacher positions.
 - iii. End of year-
 1. Expedition night tonight (7/8)
 2. May 28 = 5th grade passages ceremony (5:30 tomorrow)
 3. K/1 and 4th grade celebration of learning on May 29
 4. May 30 - final community circle
 5. June 2, 8th grade day of service
 6. June 3 = Field day
 7. June 4 - 8th grade graduation and final staff meeting
 - iv. MS analysis
 1. More interviews than originally planned.
 2. Currently analyzing data from interviews and listening meetings.

3. Preparing for presentation at board retreat.
4. Will also have recommendations for Pete
- b. Finance Committee
 - i. Projected PPR update
 1. Improvements from March estimates.
 2. Projecting \$12,146 PPR in 2025-6; \$12,080 in 2026-7; \$12,013 in 2027-8.
 - ii. April Update
 1. Projected to end year at +\$30K (vs \$41K last month)
 2. Additional expenses (staff bonuses), auction, and some savings (capital improvement).
 - iii. Updated 5 year projections
 1. Reducing revenues for 2026, 2027
 2. Possible increase in 2028
 3. Negative fund balance of >\$100K in 2027-28 if nothing else changes.
 - a. some time to plan for these changes over the next 2 years..
 4. Bonuses for staff
 - a. \$1000 in August 2025 for teaching staff continuing in 2025-6; \$750 for Paraprofessionals.
 - b. Continuation of another bonus in June of 2026 for staff staying on in 2026-7.
 5. Reserves can be used for 1 or maybe 2 years, but not for operations and the school needs to have a plan to restore sustainable finances in near future.
 - a. Concerns with using reserves to keep school afloat. Would look bad to DPS for charter renewals, etc.
 - b. E.g. there will also be additional increased expenses such as salary increases.
 - c. Current projections are based on assumed continuation in fundraising revenues.
 - iv. Approve FY 24/25 auditor (audit will happen early next school year)
 1. Alex moves, Jeff seconds, passes
 - v. Approve FY 25/26 budget resolution
 1. Jeff moves, Caitlin seconds, passes
- c. Development Committee
 - i. Adventure
 1. Coordinator positions are becoming more burdensome.
 2. Costs have also increased substantially.
 3. Large cost curriculum item
 4. Adventure fees (currently \$250/child) may need to increase.
 5. Would need to be justified; spread cost over time?
 6. Discussion of costs, donations, and how to best leverage to reduce burden on coordinators.
 7. Reminder to include Em in discussions
 - ii. Bonus messaging - edits made
- d. Executive Committee
 - i. Focus was on budget
 - ii. Working group for stakeholders to communicate with state budgeting.
 - iii. Board composition and recruiting
 1. Looking for 1 new member
 2. Looking for incoming board chair
 3. Looking for someone with development experience
 4. Need to advertise in Thursday folder
 - iv. End of year reflections
 1. Items from last year board retreat
 2. Several items focused on middle school; consultants.
 3. Glows
 - a. Attendance and participation
 - b. 5th-6th outreach, messaging
 - c. Budget complications
 - d. Attention and resources to help with behavioral distractions school faced at start of the year
 4. Grows

- a. Better communication - website, social, in-person = who is Odyssey?
What is EL?
 - b. MS celebrations and separate messaging
 - 5. Survey will go out to the board
- v. Board retreat
 - 1. Dates: TBD
 - 2. Morning-midday, or Midday-late afternoon
 - 3. Location -onsite or off
 - 4. Topics - MS recommendations, finance,
- 6. Other Business
 - a. N/A
- 7. Wrap Up & Upcoming Agenda Items
 - a. Board retreat
- 8. Adjournment 6:05 pm
 - a. Caitlin moves, Alex seconds, passes.



Travis Haley, Board Chair