



**Odyssey School of Denver Board of Directors
Wednesday, September 21, 2022
4:00 - 6:00 pm
Room 107, Odyssey School of Denver**

Remote livestream link:

<https://us02web.zoom.us/j/89860263427?pwd=SG5ybGd1c3hpdTBXUDdEL0treXV1UT09>

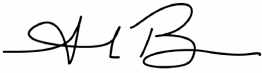
Our Mission: Odyssey School of Denver is a diverse, public, K-8 Expeditionary Learning school. We teach students how to learn through a focus on academic achievement, critical thinking and social responsibility, preparing them for high school and beyond.	
Our Vision: Odyssey School of Denver students will: <ul style="list-style-type: none"> • Take risks and innovate; • Lead with integrity and compassion; • Be civically and socially engaged; • Push themselves to exceed expectations; and • Embrace learning as a life-long adventure.	Board Responsibilities: We ensure Odyssey’s compliance to its contract with the Denver Public Schools, set and monitor the implementation of school policies, manage the school’s annual budget and financial planning, and hire and evaluate the performance of our school’s Executive Director.

1. Call to order - 4:05pm
2. Public Comment
 - a. None
3. Roll call & Acknowledgments of Conflicts of Interest - 4:06pm
 - a. Present = Amanda Brown, Christina Carlson, Juana Rosa Caverro, Nadja Cockrell, Alison (Ali) Hadden, Travis Haley, Brian Johnson, Laurel Lenz, Kathryn Martinez, Dawn Loge, Danielle Lucas-Adam, Keri Melmed, Josh Schnieder, Alisha Smith.
4. Motion to Approve and/or Amend August Minutes
 - a. Josh moves, Danielle seconds, passes.
5. ED Update
 - a. Celebrations:
 - i. YO buddies back - formal shared activities between middle school, older elementary, and younger elementary students. Re-started tradition of crews welcoming each other back from adventure trips.
 - ii. Odyssey & EL education collaborative pilot: Family stories. Focus on “what makes a family?” toward building inclusivity and acceptance.
 - iii. Emily = new 6th grade lead with strong EL experience. Discussion of the important progress she is making to build crew in 6th grade. This class typically integrates a cohort of students new to the school with those continuing from Odyssey elementary. 100% of the 6th crew went on their adventure trip last

week. Crew went camping, rafting, climbing, and wildlife viewing (including 2 bears). Students persevered through cold and wet weather, some as the first time camping or first time away from home.

- b. Leadership strategic plan update:
 - i. Weekly + quarterly check-ins occurring.
 - ii. Videos shared to the community include other stakeholder groups from the community.
 - iii. Monthly instructional leadership team (ILT) meetings with crew including others invited.
 - iv. Launching committee structures with the leadership team.
 - c. Enrollment - Currently at 290 (full enrollment). New additions in 6th, 3rd, K.
 - i. Class sizes are expected to be in a range between 20~23, depending on needs to include siblings, meet enrollment goals, etc.
 - ii. Will see through K-5 expansion as planned, with expectation that as 5th grade expands to two crews there will be a large enough proportion of 5th grade students staying on into 6th to support enrollment in the middle school.
 - d. School performance framework (SPF) rating.
 - i. Denver public schools (DPS) changed the rating process to follow the state formula. Now heavily based on CMAS data only (current ratings based on 2020-1 + 2021-2 CMAS).
 - ii. Odyssey students who took CMAS demonstrated good growth, but due to students opting out there was insufficient CMAS participation for DPS to issue an SPF rating.
 - iii. Main implication - lack of CMAS data means increased reliance on IReady and other measures for development of Odyssey's unified improvement plan (UIP).
 - iv. Need to encourage family participation in CMAS this coming year to ensure SPF rating, aid in planning. Also gives students practice in testing and families can measure growth against other students across state.
6. Council, Committee and Working Group Updates - 4:29 pm
- a. Strategic workgroup met on Saturday September 17. Began process of drafting strategic plan document. Draft to be generated for discussion in October.
 - b. Staff Council - Discussion on 3rd grade passages has begun.
 - c. Development - 3 main fundraisers: Adventure (currently ~\$5K under funding goal for the year), Annual (December), Auction (Spring). Currently working on the structure of the committee.
 - d. Communication - Will update next month.
 - e. Finance - DPS unexpectedly awarded an 8.7% raise to their teachers. Odyssey had projected and budgeted a 3% raise for our teachers. Working on strategies to ensure Odyssey maintains competitiveness.
7. Board Education Session: Finance 101
- a. Led by Carol Meininger, Boos Financial Services. Slides shared.
8. Review of Updated Grievance Policies - 5:29pm
- a. Draft of updated grievance plan shared. Includes flowchart. A "sample" version of a different school's policy was also shared.
 - b. Discussion with comments + suggested edits to clarify grievance policies.

- c. Will be shared for additional board review/suggestions.
 - d. Board will vote on approval next month.
9. Wrap up and Future Agenda Items -
- a. Focus for future board updates:
 - i. How SPED works at ODY
 - ii. Assessment
 - iii. External relations?
 - iv. DPS charter construction?
 - b. Next 101 sessions for board education
 - i. SAC, unified accountability plan
10. Adjournment - 6:12pm
- a. Ali moves, Juana Rosa seconds, passes.



10/19/2022

Board Chair, Amanda Brown

Date