

Odyssey School of Denver Board of Directors

Wednesday, January 18 2023

4:00 - 6:00 pm

Odyssey School of Denver

Remote livestream link:

<https://us02web.zoom.us/j/89860263427?pwd=SG5ybGd1c3hpdTBXUDdEL0treXV1UT09>

<p>Our Mission: Odyssey School of Denver is a diverse, public, K-8 Expeditionary Learning school. We teach students how to learn through a focus on academic achievement, critical thinking and social responsibility, preparing them for high school and beyond.</p>	
<p>Our Vision: Odyssey School of Denver students will:</p> <ul style="list-style-type: none">• Take risks and innovate;• Lead with integrity and compassion;• Be civically and socially engaged;• Push themselves to exceed expectations;and • Embrace learning as a life-long adventure.	<p>Board Responsibilities: We ensure Odyssey's compliance to its contract with the Denver Public Schools, set and monitor the implementation of school policies, manage the school's annual budget and financial planning, and hire and evaluate the performance of our school's Executive Director.</p>

1. Call to order 4:10 pm
2. Public comment - none
3. Roll call & acknowledgments of conflicts of interest
 - i. Present = Amanda Brown, Christina Carlson, Juana Rosa Cavero, Alison (Ali) Hadden, Travis Haley, Brian Johnson, Laurel Lenz, Dawn Loge, Danielle Lucas-Adam, Kathryn Martinez, Keri Melmed, Josh Schnieder, Alicia Smith.
 - ii. No conflicts.
4. Motion to approve and/or amend December minutes
 - i. Juana Rosa Cavero moves, Brian seconds, passes.
5. ED update
 - i. Odyssey Staff Culture Survey
 1. Working on building safety for open feedback
 2. Discussed feedback at staff council.
 3. Summary of responses/feedback shared with the board.
 4. Leadership and committees are working to address feedback. Focus on what makes Odyssey a great/challenging place to work. Prioritizing and making adjustments in several areas.
 - ii. Staffing updates
 1. Hiring process for 7/8 math teacher is ongoing.
 2. 3 SPED teachers, 3 paraprofessionals, 1 student teacher.
 3. Determining which staff positions need filled for next year (2 thus far).
 - iii. School Calendar
 1. Shared DPS calendar and draft Odyssey calendar for 2023-4.
 2. Calendar would include two days of no school on the Thursday and Friday after Thanksgiving break. This was approved by the calendar committee.
 3. Importance of having childcare options for those who need it.

6. Council, Committee and Working Group updates

i. Finance Committee

- a. Carol shared financial report - projected change to fund balance is now \$28,110. Increased income, with increased allocation for teacher classroom projects, technology, and PD.
- b. Approve amended budget
 - i. Travis moves, Christina seconds, passes.

ii. School Accountability Committee

1. The December SAC meeting focused on black excellence plan.
 - a. Shared DPS resolutions on black excellence plan.
 - b. Shared Odyssey Black Excellence Plan document. This is a three year plan that was developed with input from the entire staff.
 - c. Two major focuses of action:
 - i. Surveys and monitoring sense of belonging by middle school students, ensuring black and white students have similar responses.
 - ii. Early literacy interventions - working to ensure any performance gaps are closing, through review and acting on collected data.
2. Will meet again in February and go through school-wide data.

iii. Development Committee

1. Finished with annual campaign
2. Focus shifting to auction. Working on outreach for sponsorships and marketing efforts. Will have a new platform for bidding.
3. Discussion of the theme and how this fits with DEI.

iv. Other Committee/Working Group updates

1. Strategic planning - shared with the staff council.
 - a. Awaiting staff feedback.
 - b. Family feedback will be requested in Feb-Mar.

7. Review board recruitment process

- i. One Family representative will be up for election (Danielle).
- ii. Five community members terms end this year = Christina, Travis, Laurel, Josh, and Tom
 1. Identify and reach out to potential board members. Interested parties submit a letter of interest and resume/summary of experience.
 2. Candidates will then meet with a board representative or school leader to discuss expectations.
 3. Full board reviews and votes on candidates.
 4. Other outreach efforts - Thursday folder, Groundswell, alumni/their families.

8. Wrap up and future agenda items

- i. Upcoming events - Feb = mid-year ED performance evaluation, discuss mid-year school goal progress.

9. Adjournment 6:00pm

- i. Juana Rosa moves, Laurel seconds, passes.

AMB

Board Chair, Amanda Brown

Date